

SLIP

13 May 86

TO: (Name, office symbol, room number,  
building, Agency/Post)

Initials

Date

1.

DD / Rm / PATE

3 MAY 1986

2.

3.

4.

5.

C/SIS

Action	File	Note and Return
Approval	For Clearance	Per Conversation
As Requested	For Correction	Prepare Reply
Circulate	For Your Information	See Me
Comment	Investigate	Signature
Coordination	Justify	

REMARKS

STAT-

Ed - I believe it would be  
a nice gesture to send the  
attached memo to [redacted]  
but I wanted to clear it with  
you before I do. [initials]

agreed! [initials]

DO NOT use this form as a RECORD of approvals, concurrences, disposals,  
clearances, and similar actions

FROM: (Name, org. symbol, Agency/Post)

Room No.—Bldg.

C/SIS

Phone No.

5041-102

OPTIONAL FORM 41 (Rev. 7-76)

# ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Promotion to SIS

FROM:

Chief, SIS Support Staff/OP  
Building

EXTENSION

NO.

DATE

19 May 1986

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1.

C/NE Support Staff  
6D53 HQS

2.

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15.

19 May 1986

STAT

MEMORANDUM FOR:   
Chief, NE Support Staff

STAT

FROM:   
Chief, SIS Support Staff/OP

SUBJECT: Promotion to SIS

REFERENCE: Your Memo, Same Subject, dated 3 February 1986

Steve,

1. For your information, I thought you would be pleased to know that action has been taken on the point you made in reference concerning pay increases when promoted to SIS from GS-15. Effective with the July 1986 promotions, the DDCI has approved a procedure whereby persons promoted from GS-15/6 will be placed at the SIS-1A level, vice SIS-1, and persons promoted from GS-15/9 will be placed at the SIS-1C level, vice SIS-1B. Placements in SIS-1 salary levels for promotions from the other GS-15 steps remain unchanged.

2. Reference memorandum helped to focus attention on this problem and contributed directly to the formulation of a solution. As this change in procedure will affect a very small number of people, there are no plans to publish an SIS notice on it and I am, therefore, using this means to let you know that your comments did not fall on deaf ears.

STAT



~~ADMINISTRATIVE - INTERNAL USE ONLY~~

SUBJECT: Promotion to SIS

Distribution:

Original & 1 - Addressee  
1 - DD/PA&E  
1 - SIS Chrono

STAT

DDA/OP/PA&E/SIS

19 May 1986

## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

SIS Promotions

FROM:

Chief, NE Support Staff  
6 D 53 HQS

EXTENSION

NO.

DATE 3 February 1986

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. SIS/SS/OP

2.

3.

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NE/SS/SRubenstein:mg/7161 (3 Feb 86)

~~C O N F I D E N T I A L~~

3 February 1986

MEMORANDUM FOR: SIS Support, Office of Personnel

25X1  
FROM:

  
Chief, NE Support Staff

SUBJECT: SIS Promotions

1. As a recent recipient of a promotion from GS-15 to SIS-01, I am, quite naturally, pleased and honored. It is a goal sought by many and obtained by relatively few.

2. This memorandum is to point out, however, what appears to be a flaw (if not technically then perhaps judgmentally) in the current promotion system. To wit, after my promotion to SIS-01, I am now earning .16 cents per hour or \$12.80 per pay period more than I was as a GS-15. As you know, under current policy, the compensation level at which one enters the SIS ranks has only to be higher than the level at which the employee was being paid as a GS-15. There is no minimum increase that has to be effected as there is for the regular GS promotion system. For example, a similar promotion from GS-15 to GS-16 would have resulted in an increase of several thousand dollars.

3. What we have then, is the promotion of an individual into the Supergrade ranks, who by so doing, obtains a pay increase of .16 cents per hour. Granted the unlimited accumulation of annual leave is a tremendous benefit granted only to those who obtain supergrade status. However, it is probably only a matter of time before this benefit is either eliminated or reduced by the ever-watchful eyes of our Congress.

25X1  
~~C O N F I D E N T I A L~~



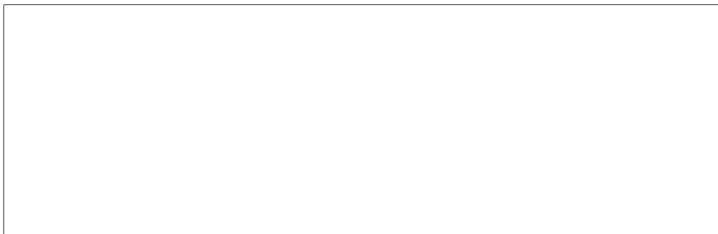
C O N F I D E N T I A L

SUBJECT:            SIS Promotions

4. My recommendation is that the SIS promotion system be reviewed and a minimum dollar amount (perhaps \$1,000 dollars) be instituted when promoted into the SIS ranks. I believe the authority to implement this procedure is already within the Agency and need not be requested from outside authorities.

5. Please do not misinterpret this memorandum. I am pleased and honored to be an "SIS'er". However, I do believe that the current system could be improved upon to make the promotion into those "Hallowed Halls" a bit more meaningful.

6. Thank you.



-2-  
C O N F I D E N T I A L